

Zebulon Board of Commissioners
Minutes
December 3, 2012

Present: Robert S. Matheny-Mayor, Curtis Strickland, Beverly Clark, Don Bumgarner, Dale Beck, Roy Collins, Rick Hardin-Town Manager, Lisa Markland-Town Clerk, Emily Lucas-Finance, Mark Hetrick-Planning, Tim Hayworth-Police, Chris Ray-Public Works, Sidney Perry-Fire, Eric Vernon-Attorney

Absent: Greg Johnson

Mayor Matheny called the meeting to order at 7:00pm.

APPROVAL OF AGENDA

Mayor Matheny stated that the first item of business was to approve the agenda.

Commissioner Strickland made a motion, second by Commissioner Clark to approve the agenda as presented. There was no discussion and the motion passed unanimously.

PUBLIC COMMENT PERIOD

There was no one wishing to make public comment.

CONSENT

A. Minutes

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve the minutes of November 5, 2012. There was no discussion and the motion passed unanimously.

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve the minutes of the November 12, 2012 public hearing. There was no discussion and the motion passed unanimously.

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve the minutes of the November 14, 2012 work session. There was no discussion and the motion passed unanimously.

B. Finance

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve the tax report for September 2012. There was no discussion and the motion passed unanimously.

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve ordinance 2013-23. There was no discussion and the motion passed unanimously.

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve ordinance 2013-24. There was no discussion and the motion passed unanimously.

C. General

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve the meeting schedule for 2012. There was no discussion and the motion passed unanimously.

Commissioner Bumgarner made a motion, second by Commissioner Clark to approve resolution 2013-13. There was no discussion and the motion passed unanimously.

OLD BUSINESS

A. Planning

Ordinance 2013-22

Mark Hetrick presented that staff was proposing to amend the permitted uses table to add manufacturing that would allow for things such as assembly, fabrication and micro-brewery or distilleries. Those uses did not normally create any noise, smoke, fumes, odors, glare or health and safety hazards outside of the building. There would be no outside storage of raw materials and all storage must be located within the enclosed building.

It would be a general use in all commercial and industrial districts. The Planning Board and staff were recommending approval of the amendment.

Commissioner Strickland asked if businesses that were currently located and operating in Zebulon would be “grandfathered” in. Mark Hetrick said that all non-conforming situations would be allowed to exist but could not expand.

Commissioner Beck made a motion, second by Commissioner Clark to approve ordinance 2013-22. There was no discussion and the motion passed unanimously.

NEW BUSINESS

A. General

Benefits

Emily Lucas reviewed the insurance benefits that staff was recommending the Board approve for calendar year 2013. Currently, the Town was with United Health Care and received two bids one from United Health Care and the other from Blue Cross and Blue Shield.

The rates proposed for health insurance by UHC had a six percent rate increase across the board for employees as well and dependents. BCBS came in with no increase to the current rates and the plans were essentially the same with a few minor differences. BCBS has lower urgent care copays, the out of pocket maximum was about \$1000 less, they have four tiers for Rx copays, but the mental health copay was higher.

The dental with UHC was an eight percent increase and BCBS was an 11% increase but to get the health insurance rate the Town would have to take the health and dental rates. The increase was only about \$0.75 to \$1.25 between the two companies.

There was no change to the vision plan which was the responsibility of the employee if they choose to have it.

Life insurance premiums would decrease 10% with BCBS.

COBRA would be administered by BCBS free of charge.

The flexible spending account would be managed by BCBS and the Board decided that the Town would not provide anything to the employee this year but the employee could make a maximum contribution of \$2500 a year.

Staff was recommending that the Town switch to BCBS for insurance which would allow for a \$20,000 savings in the budget. This would take effect as of January 2013.

Commissioner Bumgarner made a motion, second by Commissioner Beck to take staff recommendation for insurance by switching to Blue Cross Blue Shield. There was no discussion and the motion passed unanimously.

Request to install a mausoleum

Rick Hardin presented that there had been a request to install a mausoleum at the Zebulon Cemetery and the ordinance required that the Board approve the request. Staff was going to put together a change in the ordinance so that guidelines could be put in place so staff could approve the installation of these.

Commissioner Clark made a motion, second by Commissioner Collins to approve the request to install a mausoleum at the Zebulon Cemetery based on the guidelines presented by the person making the request.

BOARD COMMENTS

There were no comments.

MANAGERS REPORT

Rick Hardin stated that there were advocacy goals up for discussion by the NCLM at their January meeting. Those goals had to be pared down to 25 so staff was asking that each board member let Lisa Markland know which ones were the most important to them and they would come back to the December work session.

There would be an open house at the Eastern Regional Center celebrating their 10th anniversary in our community. It will be December 12 from 6:30-8pm.

The employee luncheon would be on Thursday December 13 at 11:45am.

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Commissioner Strickland made a motion, second by Commissioner Clark to go into closed session as permitted by NC GS §143-318.11a—For the purpose of Personnel discussions. There was no discussion and the motion passed unanimously.

NOTE: In closed Commissioner Beck made a motion, second by Commissioner Clark to come out of closed session.

Commissioner Beck made a motion, second by Commissioner Clark to adjourn. There was no discussion and the motion passed unanimously.

Date

Robert S. Matheny—Mayor

SEAL

Lisa M. Markland, CMC—Town Clerk