

# Zebulon Parks & Recreation Department

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## Zebulon Community Center Code of Conduct

The following rules are set in place so that everyone can enjoy opportunities offered by the Zebulon Community Center.

- ◆ No vulgar, disrespectful, or intimidating language.
- ◆ No fighting or violent behavior.
- ◆ No Loitering.
- ◆ No Spitting on the floor.
- ◆ Respect the facility, staff, instructors, and participants.
- ◆ The Community Center will provide any equipment required for program participation, including basketballs. Please leave yours at home.
- ◆ Please arrive in a timely fashion for programs.
- ◆ No smoking, tobacco products, drugs, alcohol, or weapons.
- ◆ No running, pushing, shoving, littering or throwing objects (which are not part of a supervised activity).
- ◆ Refrain from any lewd, obscene or indecent conduct, expression, or clothing.
- ◆ Dress code will be strictly enforced. Program participants should wear pants on or above the hips. Offensive clothing will be unacceptable. Parks and Recreation Staff will use their discretion when attire is under question.

The above code of conduct will be enforced by the Town of Zebulon Parks & Recreation staff, instructors and facilitators whose authority shall prevail in all cases. The following program of corrective actions will be in effect for repeat or habitual offenders:

- ② Violations of the code that do not constitute an immediate and apparent threat to the safety of others or their property will result in all or some of the following actions including, but not limited to:
  - ◆ A verbal warning
  - ◆ A suspension of the right to participate in the program for the remainder of that session, and written warning to parent/guardian which must be signed and returned before participation in the program can continue.
  - ◆ A permanent suspension from the program for failure to correct behavior for repeat violations of this code. Program Fees are non refundable if dismissed due to failure to follow the above Code of Conduct.
  
- ② Violations of the code that are deemed to constitute an immediate or implied threat to the safety of others or their property may result in :
  - ◆ A one month suspension
  - ◆ A sixth month suspension
  - ◆ A permanent suspension from the program

*The circumstances and severity of the incident as determined by the Parks Director will determine the length of suspension.*