

**ZEBULON
BOARD OF COMMISSIONERS
MINI-RETREAT
AGENDA
October 26, 2023
1:30pm**

Mini-Retreats are non-voting meetings allowing the Board of Commissioners time and space to understand and discuss more complex and longer-term issues. These meetings are held away from the more structured and formalized Town Hall meeting space to promote an environment for learning and dialogue, and in some cases, witness working examples in other communities or locations.

This Mini-Retreat will be held at 1002 Dogwood Drive (Eastern Regional Center). As with all meetings of the Board, the public is welcome to attend but seating is limited and those interested in attending should notify markland@townofzebulon.org no later than 3:00 PM on Wednesday, October 25, 2023. Parking is available adjacent to the Center. The meeting will be recorded and posted to YouTube.

1. Park Property

The Board will learn about the impact of Zebulon's growing population on the existing park system, and the options to expand this system with the creation of new parks. Staff will review the pros and cons associated with different park locations identified in *Play Zebulon: Parks and Recreation Master Plan*. Staff will assess the capacity of the Parks and Recreation Impact Fee to secure and develop sites, and the potential to include a Parks Referendum on the November 2024 ballot.

2. Health Insurance

The Board will learn the details and options to renewing health insurance for next calendar year. Staff will also provide an overview of Staff surveys regarding insurance coverage, and further information on the process of transitioning to Self-Insurance coverage.

3. Market Analysis

Towns in competitive marketplaces are required to assess employee pay as a component of attracting and retaining a quality and diverse workforce. Staff will review how and why these analyses are conducted.