

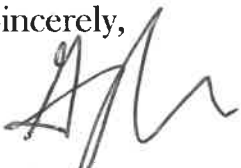
QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

A Word from the Manager:

Thank you for your engagement and thoughtful questions submitted before and during our recent "Talk with the Town" event. We appreciate your interest in our town's happenings.

Please remember that this event was an open house format, designed to provide an informal opportunity to meet staff and receive general updates, rather than a formal public meeting. As staff, we have committed to addressing as many of your questions as possible, see below. However, some questions are more appropriately directed to the Board of Commissioners or cannot be answered at this time due to legal or confidentiality requirements. Thank you for your understanding, and feel free to reach out to staff anytime if you have more questions.

Sincerely,



Gilbert Todd, Jr.

These are the responses to questions submitted pertaining to Town business:

Answered by Town Manager, Gilbert Todd, Jr.

1. (Submitted by Deb H.) If a citizen asks a question to anyone in the town management, how long before they receive a response?

We aim to provide a timely response, typically within a few business days, depending on the complexity of the inquiry. I trust our competent staff to handle citizen concerns with professionalism, and we're working on refining our internal processes to ensure quicker responses and more efficient follow-ups, enabling us to better serve the community. I encourage anyone who has reached out to staff and has not heard back within a few (3 business days) to reach out to me (gtodd@townofzebulon.org) and I will be happy to assist with a response.

2. (Submitted Anonymously) Since your arrival, what are some clear issues or challenges that you have identified as items of priority to be addressed?

Since my arrival, one of the primary focuses has been reviewing and improving our internal processes and systems. There's also a need to prioritize our infrastructure improvements to support Zebulon's growth, all while preserving the small-town feel that residents value so much. Drawing from my experience in Public Works, I am very aware of the pain points of growth that everyday citizens feel when systems (streets, water, sewer, etc.) get overwhelmed and some in our community are already experiencing that.

3. (Submitted by Cindy M.) What surprises have you experienced during your first few weeks as town manager?

The passion of the residents and their dedication to the town's growth has been incredibly inspiring. Additionally, seeing the dedication of the staff to improving Zebulon has been inspiring, and it reinforces my belief that when we support our staff properly, they can achieve great things.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

4. (Submitted by Cindy M.) What are your goals for this position?

My goals are to ensure that Zebulon's growth is managed responsibly and sustainably while preserving the qualities that make it a special place to live.

5. (Submitted by Dr. C) There has been a growing division in the town between the leadership and citizens. How, as a senior manager of staff, and as a liaison to the elected representatives, might you begin to bridge this divide?

While interviewing for the position as Town Manager, I stated my platform for the position would be transparency, accountability, and communication. I believe that by facilitating open dialogue between citizens and staff, fostering transparency, and promoting collaboration, we can rebuild trust and work toward common solutions.

6. (Submitted by Alex S.) Generally, where do you see yourself carrying on from the previous manger as well as diverging from moving forward?

I respect the work done by my predecessor, and I plan to continue the positive initiatives they started, particularly those that align with the town's strategic goals of Vibrant Downtown, Growing Smart, and Small-Town Life. However, I intend to place a stronger emphasis on optimizing internal systems and processes that will allow us to serve the community more effectively.

7. (Submitted by Ayanna G) How do you plan to balance the needs of the town with making sure that the town staff have their needs met? I.e. salary, work-life balance, etc.

By focusing on leadership development, setting clear goals, and streamlining operations, we can ensure that our staff has the support they need to manage the town's needs efficiently. I also hope to advance an effort to make compensation more market-competitive in hopes that our valued employees aren't tempted to leave our organization simply for higher wages.

8. (Submitted by Mirella J.) Where do you see Zebulon in 5 years and 10 years?

In 5 years, I see Zebulon as a more connected, vibrant community with well-developed infrastructure, thriving businesses, and a stronger sense of community. In 10 years, I envision Zebulon as a regional hub for commerce and culture, offering a high quality of life while retaining its small-town charm.

9. (Submitted by Scott C.) What are the plans for the town regarding children and teens?

As a father with kids and teens in the community, this is something I'm personally passionate about. I am committed to ensuring our children and teens have access to meaningful programs that foster both their personal development and their connection to the community.

10. (Submitted by Mirella J.) Can you speak about the strategic development plan of Zebulon, short term and long term?

In the short term, our focus will be on addressing immediate infrastructure needs, enhancing public safety, and improving community engagement. Long-term, we aim to create a sustainable growth model, improve public spaces, and continue building a strong economic base that serves all citizens.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

11. (Submitted by Mirella J.) What challenges do you foresee or anticipate in meeting Zebulon's strategic goals?

Balancing the need for development to grow our economic base with community values (maintaining "small-town life") is always a delicate task. Another challenge is ensuring that we have the resources in place to support our goals and service to the community, particularly with staffing.

12. (Submitted by Elizabeth V.) What are some current town initiatives to help the Latino community?

The Assistant Town Manager and I have recently investigated ways to provide more resources and services when conducting Town-business, including adding access to language assistance for our Spanish-speaking residents when attending Board meetings. We are committed to fostering an environment where all residents feel valued and included, with ongoing outreach to the Latino community to ensure they have access to necessary resources. Our Parks and Recreation Department works diligently to include Hispanic and Latino cultural groups in our event programming.

13. (Submitted by Scott C.) Can the Town begin reporting out monthly at each Board of Commissioners meeting the number of staff vacancies and their interviewing status, and the number of current vacancies for each of the appointed boards?

Transparency is a key value for me, so I am happy to start including regular reporting on staff vacancies and the status of ongoing recruitments at Board of Commissioners meeting.

General Questions | Answered by Assistant Town Manager, Kellianne Williams

14. (Submitted Anonymously) Where and when can the 5 County Stadium responses and awards be made available to the public? Will they be available online?

5 County Stadium is jointly owned by Wake County and the Town of Zebulon. The County has 85% ownership, and the Town has 15% ownership. The County is taking the lead on the Request for Proposals (RFP) process for the stadium. That said, it is common practice that responses to an RFP are not made available for the public to view until after an award is made – while they are being evaluated, they are considered confidential. Even after an award is made, the County usually only makes them public with a public records request and they may be heavily redacted to protect proprietary information.

15. (Patricia R.) Are Zebulon town employees, Board of Commissioners, or their family members eligible for the new grant [Strategic Plan Grant] monies?
- If so, how can residents be assured of no conflicts of interest?
 - Who decides who gets the grant money?

There is a conflict-of-interest disclosure for any applicant who is applying for Strategic Plan Grant funding. Town staff who will help conduct the initial review of the applications for completeness will also be asked to disclose any conflicts of interest. Those that the Board of Commissioners will appoint to serve on the review committee for the applications will also be asked to sign a conflict-of-interest disclosure. The Board of Commissioners, who will be the ultimate decision-makers on what project to award and to whom, are also asked to acknowledge any potential conflicts of interest and recuse themselves of voting to award any grant funding to the agencies where a conflict of interest is present.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

16. (Submitted by Jesse B.) Can you update us on the filling of open positions in the town?

The Town of Zebulon is always actively working to fill open positions within the Town of Zebulon, however recent staffing changes and a critical review of the best recruiting practices have delayed the recruitment of some of our recent vacancies. I am happy to assure the public that they will see a flurry of recruitments “hit the streets” soon with the goal to achieve close to full staffing levels by the start of the next fiscal year, July 1, 2025.

Communications | Answered by Assistant Town Manager, Kellianne Williams

17. (Submitted by Robin H.) In what ways do you communicate with Zebulon residents? How would someone know about tonight’s meeting without Facebook?

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18. (Submitted by Flor C.) How can the community remain informed about city updates?

We try to get the word out to Zebulon folks in lots of ways! Of course, we put everything on our website, but we also sometimes send out good old-fashioned mailers, pin notices up on community boards, and use our Public Input newsletter to keep everyone in the loop. Plus, we’re working on adding text alerts and recorded calls with updates to our list of outreach methods soon, too.

19. (Submitted Anonymously) Has there been any progress with the development of the Zebulon brand?

Unfortunately, there has not been much progress since the project was tabled in an effort to reengage the community in the process and to ensure the new brand would best represent the community. This is a project the Town Manager and I hope to “pick back up” at the start of the new fiscal year and after the hiring of new communications staff.

Finance | Answered by Assistant Town Manager, Kellianne Williams

20. (Submitted by Mrs. S) Why is the Zebulon tax rate so much higher than many of the other municipalities? Exactly what does the town provide that requires such a high tax rate?

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21. (Submitted by Jerry B.) What new amenities or activities have been made available for taxpayers over the last year?

The property tax rate in Zebulon is not the highest in Wake County, but I understand the concern is that it can be difficult to see the “bang for the buck”. Unfortunately, sometimes it is necessary to spend tax money on boring stuff before you can see the exciting stuff. For example, in renovating a home, it would be silly to attempt to install a fancy new light fixture if the wiring is bad or undersized for the new fixture. Similarly, a lot of recent expenditures of tax dollars have gone to costs to increase staffing in the Town of Zebulon to make sure people are in place to increase and improve services to the citizens or as another example, expenses have been made to research, design, and implement infrastructure improvements to support growth projects across the community. The essentials to support Zebulon’s long-term sustainable growth and prosperity often come before the visible additions. That said, below are some projects funded with recent years tax revenue. We will have a better overview of past year’s accomplishments through the budget development process.

- Raises to police, fire, and public works staff to ensure adequate staffing levels for public safety initiatives
- Little River Park improvements have been studied, designed, and pre-construction prep work has been completed to make ways for new amenities such as bathrooms
- A new Fire Station & EMS center has been researched and designed, and construction will begin in the fall of this year

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

Planning + Community & Economic Development | Answered by Director of Community & Economic Development, Shannon Johnson & Director of Planning, Matt Lower

22. (Submitted by Alex S.) The town adopted its first comprehensive economic development strategic plan in April of 2024. What are the immediate priorities, and what challenges have been encountered thus far?

The Strategic Plan identified 5 focus areas and priorities were established for FY 24/25 in each area.

1. Leverage Regional Assets:

- a. Create and host an Affordable Housing Forum Series for East Wake County to better understand Zebulon's situation in context with neighboring towns and the County. This forum will also highlight organizations that have proven results in affordable housing. The goal is to provide current and essential information for Zebulon (and other) municipal leaders, builders, and investors with the intention of defining needs and connecting with providers to move forward with Affordable Housing plans in Zebulon. The forum is currently in the planning stages with expected dates in late April and early May.
- b. Explore business accelerator programs for high-growth start-up companies to create productive, sustainable companies for the town. One global accelerator program contacted us to be the first location in NC. We are currently exploring partner options to fund the endeavor. The ED Director is in early-stage contact with a second global program.
- c. Further tourism marketing reach. In addition to the 2-page placement in the Visit Raleigh visitor guide, we expanded to include the Welcome Home guide published by the Zebulon Chamber, and the Main Street board is engaging Tourism First to work with downtown businesses to create day trip itineraries that will be published on several digital resources within the region. The itineraries will be available by Summer.

2. Inclusive Economy

- a. Implement and manage a Housing Study to determine needs and provide recommendations for Zebulon. The RFQ to find a qualified company to perform the study is slated to be released in April 2025. The estimated time for the study is 4 months.
- b. Partner with the Wake County Rehabilitation Grant program to expand available services for residents needing home repairs and meeting qualifications. This program will be widely promoted to residents in April, but anyone can apply now.

3. Key Economic Growth Districts (Downtown and Five County Stadium Area)

- a. DOWNTOWN - 1. The Main Street group formed a nonprofit organization, ZDDA. 2. They formed 4 committees to work on organization, design/beautification, economic vitality, and promotions. 3. ZDDA participates in and helps promote the town's downtown events. 4. ZDDA is embarking on a Downtown Masterplan in 2025.
- b. STADIUM AREA - The town assisted in the RFP process directed by the County to find suitable future use for the stadium area after the departure of the Mudcats. The County is still in the process of evaluating proposals. A public announcement will occur in the next 3-6 months. The future use will dictate the direct recruitment and investment efforts for the surrounding property.

4. Support for Businesses

- a. The Town partnered with the Zebulon Chamber to hold the first Launch (entrepreneurial training) cohort through Wake Tech.
- b. ZDDA and the Main Street Coordinator visit and support downtown businesses and property owners weekly.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

- c. ED Director is creating a Business Retention and Expansion program to determine the needs of existing Zebulon businesses. This program will start this Summer with interviews of business leaders and continue with detailed surveys for existing businesses. The results will reveal the highest needs and determine future business support programming.
5. Economic Readiness
- a. To show our readiness, we are developing a sophisticated video product for our marketing strategy. The filming is complete, and we are currently in the final editing stage.
 - b. A new webpage targeted for business recruitment and investment is being finalized and will debut when the marketing video is complete.
 - c. We are making proposals for a downtown infrastructure assessment to prioritize future infrastructure investment.

One obstacle is time. We are working quickly to accomplish this fiscal year's work to create a solid foundation for investment, recruitment, and industrial development.

23. (Submitted by Sylvia W.) Will there be affordable housing built to match the income of residents?

The Town of Zebulon will soon release a Request for Qualifications (RFQ) to select a consultant to have a Housing Study conducted. The Housing Study will show us where gaps in housing are, and an upcoming Housing Forum will inform Town leadership about potential solutions to creating affordable housing. Residents' income will be a consideration when choosing programs to partner with to provide affordable housing.

24. (Submitted by Deb H.) Are there plans to bring more medical locations to our town, such as radiologists?

The public input used to create the Economic Development Strategic Plan highlighted medical and dental providers as one of the top three needs for Zebulon. The town is in talks with medical providers to expand their practice here.

25. (Submitted by Lisa R.) Are there plans for more retail developments such as pharmacies, healthier food options and big box merchants?

&

(Submitted by Sylvia W.) Do you see the town having more sit-down restaurants and not just fast-food restaurants?

We are engaged with several developers to create shopping centers and retail and food options for future housing developments. These discussions take a lot of time before they materialize into a project because often times a developer is considering many options at one time and our market data may or may not be as competitive as other areas to make our project a top priority.

26. (Submitted by Lisa R.) Are there plans to develop a medical facility with the capacity to provide an overnight stay or lay over for semi-urgent medical issues?

There are no current plans for an overnight stay medical facility.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

27. (Submitted Scott C.) How do you explain the various vacant buildings and businesses leaving the town to go elsewhere?

There are a couple of different reasons for building vacancies. Some owners aren't ready to sell or lease and their building remains empty. Other landlords are charging higher rental rates which makes it challenging for small businesses to be profitable. Another reason is that the building is configured for a previous business and the cost to rehab the facility to suit a new manufacturing, or industrial use is too great. On the other hand, there are several investors buying and upfitting buildings for their business. They are just getting started so the progress isn't visible yet. Most of these are several million-dollar investments and usually house successful businesses. Some of the downtown businesses are also online and their online sales have a higher profit than in store so they shift to operating online only. Lastly, sometimes it's a personal preference to relocate a business.

28. (Submitted Anonymously) What are the biggest barriers blocking business development in the town?

Now that we have a significant surge in population, the town is working with developers to create shopping centers and other retail and service spaces for businesses. There are several other initiatives (marketing, infrastructure improvement, etc.) that, once completed, will lead to more business development.

29. (Submitted by Ayanna G.) What are your plans to support small businesses in Zebulon?

We plan to continue the Launch program to encourage entrepreneurs to fine-tune their business plans and learn about the resources available to assist Zebulon businesses. We will also support downtown businesses through training and collaborative opportunities. Lastly, we will conduct a business survey this summer that should highlight the needs of our companies so that we can provide adequate programming and referrals.

30. (Submitted Anonymously) How do you envision your office guiding the town/advising on gaps in policy regarding homeowner's rights and protecting our families as the town grows?

The Town works to ensure that our ordinances are enforced fairly and equitably, and that property owners can exercise all the vested rights associated with their property. We do not participate in specific advocacy regarding property rights. The town can refer citizens to resources that provide information regarding homeowner's rights, etc.

31. (Submitted by Sharyn M.) With the increased growth of the town, has there been a movement to work with USPS to get a new post office with increased personnel?

We aren't currently working with the USPS for a larger location or more personnel. As more commercial development occurs, we will address trying to attract a new post office.

32. (Submitted by Lisa R.) What coordination is being done with the developer to prepare East Barbee Street for heavy commercial traffic? IE: low hanging utility wires, traffic control, stop signs, etc.

There will be construction traffic on East Barbee Street for an approved townhome development. While we recognize that construction traffic can sometimes be disruptive, we don't anticipate an increase in traffic to the point where it'll trigger the need for the town to coordinate E Barbee St in any sort of way. Additionally, as nearly all the commercial traffic on E Barbee St will be construction related, any disruption would be limited to the working day hours.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

33. (Submitted Anonymously) Will there be changes to the town's future land use plan?

Yes, the Planning Department anticipates preparing a new future land use map in the coming fiscal year to better guide development where there is existing infrastructure.

34. (Submitted by Nikki M.) How do you plan to control / handle transportation?

The Town maintains a transportation plan that guides which roads need improvements and to what extent to accommodate projected growth. This plan is regularly reviewed and updated. Additionally, the Town requires developments to directly enhance infrastructure and/or contribute fees proportional to their impact, helping fund future improvements to identified projects. To promote alternative transportation options for in-town travel, the Town maintains and implements a Greenway Master Plan, similar to the transportation plan. We also support the ZWX, a fixed-route transit system connecting Zebulon to Downtown Raleigh, and Smart Ride NE, an on-demand public transit service.

Public Works | Answered by Interim Director of Public Works, Tim Owens

35. (Submitted by Michael M.) With the influx of more housing units, what is being done to upkeep and upgrade infrastructure?

Elected Officials and Town Management are very aware of the exponential growth that is occurring in Zebulon. The Town has a Capital Improvement Plan to attempt to proactively fund needed large projects for the Town. The Town has a street resurfacing plan that is funded yearly by Powell Bill Funds or General Fund revenues. Water and Sewer projects are managed by the City of Raleigh. Grants, State funding, and Federal funding are applied for as these they become available for specific projects.

36. (Submitted Anonymously) Currently my home has a water pump due to low water pressure. Due to the increase in housing developments, what is being done to keep up with utilities?

Without knowing more about the actual location, water and sewer is provided by the City of Raleigh. The Town can work with you to determine if there are items that can be improved for your situation. Please contact the Public Works Department at (919)269-5285.

37. (Submitted by Bob H.) What is the town's responsibility regarding trash and larger object dumping along the roads on the outskirts of town?

Many of the roads leading into the municipal limits of Zebulon are NCDOT roadways and litter concerns can be brought to their attention. However, Staff has been discussing potential solutions to address the concerns of litter along roadways leading into town moving forward.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

Parks & Recreation | Answered by Director of Parks & Recreation, Sheila Long

38. (Submitted by Bob H.) What does it look like in terms of meeting the vision plan by 2030, particularly regarding parks?

The Town of Zebulon adopted its first Comprehensive Parks and Recreation Master Plan in 2021. This plan is a long-range planning document that is meant to help shape the direction, development and delivery of the Town's parks and recreation facilities. Based on a comprehensive planning approach, this plan considers previous planning documents including the Zebulon 2030 Strategic Plan, department goals, existing conditions, and assessment of needs to provide a framework for recommendations and prioritization strategies. Chapters 4 and 5 offer insight into the vision and implementation recommendations to meet the community needs in parks and recreation.

Mission:

The mission of the Zebulon Parks and Recreation Department is to connect all people and the community through quality parks, facilities, and programs.



Vision:

Vision Goal	Small Town Life	Vibrant Downtown	Growing Smart
Offer comprehensive services	x		x
Utilize effective and innovative practices			x
Engage community	x	x	x
Provide quality & diverse recreation	x		x
Support Economic Development	x	x	x
Access to natural/environmental education	x		x
Ensure equitable access to recreation	x	x	x
Provide exceptional service	x		x

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39. (Submitted Scott C.) Will there be any improvements to parks, such as splash pads?

The Town of Zebulon adopted its first Comprehensive Parks and Recreation Master Plan in 2021. This plan is a long-range planning document that is meant to help shape the direction, development and delivery of the Town's parks and recreation facilities. Based on a comprehensive planning approach, this plan considers previous planning documents including the Zebulon 2030 Strategic Plan, department goals, existing conditions, and assessment of needs to provide a framework for recommendations and prioritization strategies. Chapters 4 and 5 offer insight into the vision and implementation recommendations to meet the community needs in parks and recreation. Splash Pads are discussed on page 137. Page 214-217 provided a recommended schedule for park improvements identified in the Master Plan. Implementation is dependent on funding resources made available.

40. (Submitted by Emilio R.) Is the Parks and Recreation department able to offer a Futbol league or partner with established recreational leagues in the area?

The Zebulon Parks and Recreation Department currently offers youth soccer in the fall and spring. Program information is available online and at the Community Center. Spring registration occurs in January. Fall registration will take place in July. Join our mailing list for upcoming programs and announcements.

Fire | Answered by Fire Chief, Chris Perry

41. (Submitted by Lisa R.) How many new EMS/Fire stations have the town planned to address population growth?
a. Will we have an EMS (Emergency Medical Service) truck stationed in town to speed up response times?

Fire stations are the responsibility of the Town, where EMS services are provided by the County. We plan fire stations based upon the travel time it takes to get to an emergency. As the Town grows, it takes us longer to get to some areas, which indicates the need for additional stations. Our first step is to complete the new fire station project behind Town Hall, which will be in the center of our service area and will help decrease response times to many residents. From there, we are monitoring our travel times to other areas to identify where/when new stations are needed. There is currently money budgeted to purchase land for two additional fire stations.

There is currently an EMS truck temporarily stationed at the Wake County East Regional Center; however, it is often on other calls due to EMS' high call volume. With the completion of the new fire/EMS station, EMS will have a permanent home in Zebulon.

QUESTIONS COLLECTED AT TALK WITH THE TOWN (February 27, 2025)

Police | Answered by Police Chief, Bob Grossman

42. (Submitted by Marvin H.) What can we (the community/residents) do to help increase police funding or staffing?

First residents need to learn about the Police Department and current staffing. Second, to become involved in meetings with commissioners to express the needs for more police staffing.

43. (Submitted by Monica M.) Is the Town of Zebulon able to or does the Town plan on working with ICE?
&

44. (Submitted by Jen B.) Many members of the Latino Community are feeling unsafe and uncertain due to immigration policies, misinformation and concerns about racial targeting by law enforcement. What specific actions is the town taking to ensure the safety, inclusion, and well-being of all residents?
&

45. (Submitted by Annelly C.) Can you address the current legislation surrounding deportation and how it will impact residents? There are children in our schools that are afraid that they will be deported in the classroom.

The Zebulon Police Department does not have policies or procedures on immigration laws. This is because immigration laws are federal civil laws that we have no subject matter jurisdiction over. This means we have no authority to detain illegals, enforce illegal detainers or investigate resident status.

46. (Submitted by Jen B.) How can we improve trust between local authorities and our community?

Trust is built on conversations and engagement between the staff at the police department and the community. The police department wants to be invited to attend any social group functions, civic group functions and neighborhood group functions. This allows officers to meet people and for people to meet officers and learn about their job.

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Below are questions that we are unable to answer at this time or based on legal restrictions (matters of personnel, ongoing legal matter, confidentiality/proprietary information, etc.) or because we have incomplete information to provide at this point. We are documenting the questions here to reassure you that your question was recorded.

47. (Submitted by Larry L.) Can you provide an update/overview of the Deacon Development lawsuit with the Town? Can you speak to the potential monetary impact to the Town?
&
48. (Submitted by Patricia R.) Who is funding the lawsuit involving the town and Deacon Developers?
&
49. (Submitted Scott C.) If the court ends up entering a judgement against the town for the Deacon Development lawsuit, then how would the town pay for it and any additional damages that could continue to grow until the lawsuit is over?
50. (Submitted by Scott C.) What is going on with the firing and demoting of Public Works town staff?
51. (Submitted by Reggie P.) Has the town heard or seen interest from another professional baseball team in playing at Five County Stadium?
52. (Submitted by Scott C.) What are the development plans for Whitley Galleries?

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Below are questions that have been referred to the Mayor and Board of Commissioners to consider:

53. (Submitted by Lisa R.) Most residents on East Barbee Street are retired or disabled and on fixed incomes. Is there a plan to offset the increase of property tax due to the development for the residents on East Barbee Street?
54. (Submitted by Marvin H.) Why does it seem that items placed on the meeting agenda are always being moved and not discussed until a work session where public comment can be made? Are you moving these items to work session or closed session? It is difficult to follow whether the discussion takes place in an open forum.
55. (Submitted by Mirella J.) What are suggestions from the Board about how the community can contribute to the town's goals?
56. (Submitted by Mirella J.) Is there a board-appointed "Innovative Committee" and if so, how can we share our ideas?
57. (Submitted by Mirella J.) How does the Board think you can make Zebulon a cutting-edge, forward-thinking town without losing its country feel?
58. (Submitted by Jerry B.) The Town of Zebulon's staff has had a lot of turnovers. What role does the Board of Commissioners play in hiring?
59. (Submitted by Scott C.) Why can't Mayor York be more involved (like Apex's Mayor) and encourage the growth of our town?
60. (Submitted by Scott C.) Why did the Board select an employee with no previous manager experience or educational background as a town manager?
61. (Submitted by Scott C.) Can the Town amend their Charter to add one more Commissioner, to better align with Zebulon's significantly increasing population?
62. (Submitted by Scott C.) Can the Town use funding from the open Town Clerk position to hire a temporary contractor to assist with the backlog of unpublished Open and Closed Session minutes, many of which have not been updated to the Town's website since June 2024?
63. (Submitted by Scott C.) Can the Town amend their Charter to include provisions for impeachment of elected officials?
64. (Submitted by Scott C.) Can the Town amend their Charter to include provisions for citizens to proceed with recall vote(s) of elected officials?
65. (Submitted by Scott C.) Can the Town amend their Charter to provide a process that allows citizens to give a "vote of no confidence"?
66. (Submitted by Scott C.) Can the Town read into the record at each monthly Board of Commissioners meeting the Ethics Policy and Conflict of Interest policies that are in place?
67. (Submitted by Scott C.) Upon completing training or conference attendance that the budget has paid for, can all elected official attendees be asked to report out what they learned and explain how it helps them as elected officials?
68. (Submitted by Scott C.) Can you amend agendas including Work Sessions to include Public Comment, to avoid those situations when a commissioner shows up and adds a new topic to the agenda such as "community garden", but without any other awareness and without the ability for the community to comment publicly about that topic?